

EMPLOYEE: This form must be completed in full to ensure eligibility for sick leave entitlement.

HEALTH CARE PROVIDER: The City of St. Catharines is requesting that you provide our employee with an assessment to identify appropriate modified work or to confirm eligibility for sick leave entitlement.

Employee Section:	
Employee Name: _____ Employee Number: _____	
Job Title: _____ Department: _____	
Current Contact Telephone Number: _____ Alternate Telephone Number: _____	
Supervisor Name: _____	
Voluntary Authorization for Release of Information: If clarification regarding what is recorded on this form is required to avoid delay or disruption in benefits or return to work, I authorize Human Resources to contact my health professional. <i>No new medical information will be requested.</i>	Employee Signature: _____ Date: _____
PLEASE RETURN THE COMPLETED FORM: Via Confidential Fax at: (905) 688-9694 Via E-mail at: absencereports@stcatharines.ca Hand Deliver to: Human Resources This form is also available on-line at: http://www.stcatharines.ca/ISR	The cost of this form is the responsibility of the employee. Employees will be reimbursed in accordance with Corporate Policy.
Health Care Provider Section:	
Nature of Current Injury/Illness (<i>Not Diagnosis</i>):	Date Injury/Illness Commenced:
Date of this Assessment:	Date First Assessed (for this condition):
Has a referral to another Health Care Professional been made? <input type="checkbox"/> Yes (optional – please specify): _____ <input type="checkbox"/> No If yes, will you continue to be the patient’s primary health care practitioner? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Follow-up appointment required? <input type="checkbox"/> Yes (date of next appointment): _____ <input type="checkbox"/> No	

... please continue to page 2

Employee Name: _____

Health Care Provider to Complete:

Section A Please check the box below that reflects your overall assessment of this patient:

<input type="checkbox"/> Capable of returning to work with <u>no restrictions</u> effective immediately. Please proceed to <u>SIGN-OFF</u> at bottom of page.	<input type="checkbox"/> Capable of returning to work <u>with restrictions</u> effective immediately. Estimated duration: _____ Please <u>complete Section B</u> below.	<input type="checkbox"/> Unable to return to work at this time. <p style="text-align: center;"><u>ADDITIONAL INFORMATION REQUIRED FOR BENEFIT ENTITLEMENT:</u></p> <p style="text-align: center;"><i>Estimated Date of Return to Work:</i> _____</p> <p style="text-align: center;"><u>Section B MUST be completed</u> below to identify how the injury/illness currently prevents your patient from returning to work in any capacity.</p>
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Section B

Contagious/Infectious Illness: <input type="checkbox"/> Yes <input type="checkbox"/> No	Restrictions related to medication use: <input type="checkbox"/> Yes (list restrictions) <input type="checkbox"/> No	Restrictions related to driving/operating equipment: <input type="checkbox"/> Yes (specify) <input type="checkbox"/> No	Walking: <input type="checkbox"/> Full abilities <input type="checkbox"/> Up to 100 metres <input type="checkbox"/> 100 to 200 metres <input type="checkbox"/> Other:
Standing: <input type="checkbox"/> Full abilities <input type="checkbox"/> Up to 15 minutes <input type="checkbox"/> 15 to 30 minutes <input type="checkbox"/> Other:	Sitting: <input type="checkbox"/> Full Abilities <input type="checkbox"/> Up to 30 minutes <input type="checkbox"/> 30 minutes to 1 hour <input type="checkbox"/> Other:	L Ability to use hands: <input type="checkbox"/> Full Abilities <input type="checkbox"/> Limited gripping <input type="checkbox"/> Limited keyboarding/writing <input type="checkbox"/> Other: _____	R Pushing/Pulling: <input type="checkbox"/> Full Abilities <input type="checkbox"/> Up to 10 kilograms <input type="checkbox"/> 10 to 15 kilograms <input type="checkbox"/> Other:
Lifting from floor to waist: <input type="checkbox"/> Full Abilities <input type="checkbox"/> Up to 5 kilograms <input type="checkbox"/> 5 to 10 kilograms <input type="checkbox"/> Other:	Lifting from waist to shoulder: <input type="checkbox"/> Full Abilities <input type="checkbox"/> Up to 5 kilograms <input type="checkbox"/> 5 to 10 kilograms <input type="checkbox"/> Other:	Ladder Climbing: <input type="checkbox"/> Full Abilities <input type="checkbox"/> 1 to 3 steps <input type="checkbox"/> 4 to 6 steps <input type="checkbox"/> Other:	Stair Climbing: <input type="checkbox"/> Full Abilities <input type="checkbox"/> Up to 5 steps <input type="checkbox"/> 5 to 10 steps <input type="checkbox"/> Other:
Cognitive Restrictions? <input type="checkbox"/> Yes; <i>Please continue</i> <input type="checkbox"/> No	Attention: <input type="checkbox"/> No Deficit <input type="checkbox"/> Mild Deficit <input type="checkbox"/> Moderate Deficit <input type="checkbox"/> Severe Deficit	Critical Thinking: <input type="checkbox"/> No Deficit <input type="checkbox"/> Mild Deficit <input type="checkbox"/> Moderate Deficit <input type="checkbox"/> Severe Deficit	Emotional: <input type="checkbox"/> No Deficit <input type="checkbox"/> Mild Deficit <input type="checkbox"/> Moderate Deficit <input type="checkbox"/> Severe Deficit

If reduced or graduated hours are required, please specify: _____	Other restrictions/Comments: _____
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(OFFICE STAMP) SIGN-OFF:	Health Care Provider's Name:	
	Signature:	
	Date:	
	<table style="width:100%;"> <tr> <td style="width:50%;">Phone Number:</td> <td style="width:50%;">Fax Number:</td> </tr> </table>	Phone Number:
Phone Number:	Fax Number:	